

State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
A00	\$ 3,900.00	\$ 39,000.00	\$ 7,302.00	\$ 46,302.00	\$ 50,202.00	\$ 54,102.00
A01	\$ 3,984.00	\$ 39,840.00	\$ 7,302.00	\$ 47,142.00	\$ 51,126.00	\$ 55,110.00
A02	\$ 4,085.00	\$ 40,850.00	\$ 7,302.00	\$ 48,152.00	\$ 52,237.00	\$ 56,322.00
A03	\$ 4,187.00	\$ 41,870.00	\$ 7,302.00	\$ 49,172.00	\$ 53,359.00	\$ 57,546.00
A04	\$ 4,289.00	\$ 42,890.00	\$ 7,417.00	\$ 50,307.00	\$ 54,596.00	\$ 58,885.00
A05	\$ 4,391.00	\$ 43,910.00	\$ 7,518.00	\$ 51,428.00	\$ 55,819.00	\$ 60,210.00
A06	\$ 4,481.00	\$ 44,810.00	\$ 7,672.00	\$ 52,482.00	\$ 56,963.00	\$ 61,444.00
A07	\$ 4,572.00	\$ 45,720.00	\$ 7,828.00	\$ 53,548.00	\$ 58,120.00	\$ 62,692.00
A08	\$ 4,662.00	\$ 46,620.00	\$ 7,982.00	\$ 54,602.00	\$ 59,264.00	\$ 63,926.00
A09	\$ 4,753.00	\$ 47,530.00	\$ 8,138.00	\$ 55,668.00	\$ 60,421.00	\$ 65,174.00
A10	\$ 4,843.00	\$ 48,430.00	\$ 8,492.00	\$ 56,922.00	\$ 61,765.00	\$ 66,608.00
A11	\$ 4,933.00	\$ 49,330.00	\$ 8,646.00	\$ 57,976.00	\$ 62,909.00	\$ 67,842.00
A12	\$ 5,024.00	\$ 50,240.00	\$ 8,807.00	\$ 59,047.00	\$ 64,071.00	\$ 69,095.00
A13	\$ 5,114.00	\$ 51,140.00	\$ 8,966.00	\$ 60,106.00	\$ 65,220.00	\$ 70,334.00
A14	\$ 5,205.00	\$ 52,050.00	\$ 9,127.00	\$ 61,177.00	\$ 66,382.00	\$ 71,587.00
A15	\$ 5,306.00	\$ 53,060.00	\$ 9,423.00	\$ 62,483.00	\$ 67,789.00	\$ 73,095.00
A16	\$ 5,306.00	\$ 53,060.00	\$ 9,719.00	\$ 62,779.00	\$ 68,085.00	\$ 73,391.00
A17	\$ 5,306.00	\$ 53,060.00	\$ 9,719.00	\$ 62,779.00	\$ 68,085.00	\$ 73,391.00
A18	\$ 5,306.00	\$ 53,060.00	\$ 9,798.00	\$ 62,858.00	\$ 68,164.00	\$ 73,470.00
A19	\$ 5,306.00	\$ 53,060.00	\$ 10,059.00	\$ 63,119.00	\$ 68,425.00	\$ 73,731.00
A20	\$ 5,306.00	\$ 53,060.00	\$ 10,266.00	\$ 63,326.00	\$ 68,632.00	\$ 73,938.00
A21	\$ 5,306.00	\$ 53,060.00	\$ 10,266.00	\$ 63,326.00	\$ 68,632.00	\$ 73,938.00
A22	\$ 5,306.00	\$ 53,060.00	\$ 10,471.00	\$ 63,531.00	\$ 68,837.00	\$ 74,143.00
A23	\$ 5,306.00	\$ 53,060.00	\$ 10,471.00	\$ 63,531.00	\$ 68,837.00	\$ 74,143.00
A24	\$ 5,306.00	\$ 53,060.00	\$ 11,030.00	\$ 64,090.00	\$ 69,396.00	\$ 74,702.00
A25	\$ 5,510.00	\$ 55,100.00	\$ 11,457.00	\$ 66,557.00	\$ 72,067.00	\$ 77,577.00
A26	\$ 5,510.00	\$ 55,100.00	\$ 11,604.00	\$ 66,704.00	\$ 72,214.00	\$ 77,724.00
A27	\$ 5,510.00	\$ 55,100.00				

				\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A35	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A36	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A37	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A38	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A39	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A40	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00
A41	\$ 5,510.00	\$ 55,100.00	\$ 13,444.00	\$ 68,544.00	\$ 74,054.00	\$ 79,564.00









State Rate  
(based on  
years of

State Rate







Charlotte-Mecklenburg Schools  
2023-2024 Certified Salary Schedules

Psych, Spch, Audio "S" Schedule						
State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
S00	\$ 5,306.00	\$ 53,060.00	\$ 11,988.00	\$ 65,048.00	\$ 70,354.00	\$ 75,660.00
S01	\$ 5,405.00	\$ 54,050.00	\$ 11,988.00	\$ 66,038.00	\$ 71,443.00	\$ 76,848.00
S02	\$ 5,505.00	\$ 55,050.00	\$ 12,213.00	\$ 67,263.00	\$ 72,768.00	\$ 78,273.00
S03	\$ 5,604.00	\$ 56,040.00	\$ 12,428.00	\$ 68,468.00	\$ 74,072.00	\$ 79,676.00
S04	\$ 5,704.00	\$ 57,040.00	\$ 12,652.00	\$ 69,692.00	\$ 75,396.00	\$ 81,100.00
S05	\$ 5,803.00	\$ 58,030.00	\$ 12,873.00	\$ 70,903.00	\$ 76,706.00	\$ 82,509.00
S06	\$ 5,902.00	\$ 59,020.00	\$ 13,102.00	\$ 72,122.00	\$ 78,024.00	\$ 83,926.00
S07	\$ 6,002.00	\$ 60,020.00	\$ 13,387.00	\$ 73,407.00	\$ 79,409.00	\$ 85,411.00
S08	\$ 6,101.00	\$ 61,010.00	\$ 13,673.00	\$ 74,683.00	\$ 80,784.00	\$ 86,885.00
S09	\$ 6,202.00	\$ 62,020.00	\$ 13,958.00	\$ 75,978.00	\$ 82,180.00	\$ 88,382.00
S10	\$ 6,313.00	\$ 63,130.00	\$ 14,558.00	\$ 77,688.00	\$ 84,001.00	\$ 90,314.00
S11	\$ 6,313.00	\$ 63,130.00	\$ 15,344.00	\$ 78,474.00	\$ 84,787.00	\$ 91,100.00
S12	\$ 6,313.00	\$ 63,130.00	\$ 15,344.00	\$ 78,474.00	\$ 84,787.00	\$ 91,100.00
S13	\$ 6,313.00	\$ 63,130.00	\$ 15,344.00	\$ 78,474.00	\$ 84,787.00	\$ 91,100.00
S14	\$ 6,313.00	\$ 63,130.00	\$ 15,344.00	\$ 78,474.00	\$ 84,787.00	\$ 91,100.00
S15	\$ 6,313.00	\$ 63,130.00	\$ 15,344.00	\$ 78,474.00	\$ 84,787.00	\$ 91,100.00
S16	\$ 6,313.00	\$ 63,130.00	\$ 15,971.00	\$ 79,101.00	\$ 85,414.00	\$ 91,727.00
S17	\$ 6,313.00	\$ 63,130.00	\$ 15,971.00	\$ 79,101.00	\$ 85,414.00	\$ 91,727.00
S18	\$ 6,313.00	\$ 63,130.00	\$ 15,971.00	\$ 79,101.00	\$ 85,414.00	\$ 91,727.00
S19	\$ 6,313.00	\$ 63,130.00	\$ 15,971.00	\$ 79,101.00	\$ 85,414.00	\$ 91,727.00
S20	\$ 6,537.00	\$ 65,370.00	\$ 16,541.00	\$ 81,911.00	\$ 88,448.00	\$ 94,985.00
S21	\$ 6,537.00	\$ 65,370.00	\$ 16,626.00	\$ 81,996.00	\$ 88,533.00	\$ 95,070.00
S22	\$ 6,537.00	\$ 65,370.00	\$ 16,626.00	\$ 81,996.00	\$ 88,533.00	\$ 95,070.00
S23	\$ 6,537.00	\$ 65,370.00	\$ 16,626.00	\$ 81,996.00	\$ 88,533.00	\$ 95,070.00
S24	\$ 6,537.00	\$ 65,370.00	\$ 16,626.00	\$ 81,996.00	\$ 88,533.00	\$ 95,070.00
S25	\$ 7,018.00	\$ 70,180.00	\$ 17,847.00	\$ 88,027.00	\$ 95,045.00	\$ 102,063.00
S26	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S27	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S28	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S29	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S30	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S31	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S32	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S33	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S34	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S35	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S36	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S37	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S38	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S39	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S40	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S41	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S42	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S43	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S44	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S45	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S46	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S47	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S48	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S49	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00
S50	\$ 7,018.00	\$ 70,180.00	\$ 17,909.00	\$ 88,089.00	\$ 95,107.00	\$ 102,125.00

State Rate (based on years of experience)	State Monthly	Annual State Base	Annual Local Supplement	Total Annual 10 Month	Total Annual 11 Month	Total Annual 12 Month
D00	\$ 5,433.00	\$ 54,330.00	\$ 11,988.00	\$ 66,318.00	\$ 71,751.00	\$ 77,184.00
D01	\$ 5,532.00	\$ 55,320.00	\$ 11,988.00	\$ 67,308.00	\$ 72,840.00	\$ 78,372.00
D02	\$ 5,632.00	\$ 56,320.00	\$ 12,203.00	\$ 68,523.00	\$ 74,155.00	\$ 79,787.00
D03	\$ 5,731.00	\$ 57,310.00	\$ 12,418.00	\$ 69,728.00	\$ 75,459.00	\$ 81,190.00
D04	\$ 5,831.00	\$ 58,310.00	\$ 12,637.00	\$ 70,947.00	\$ 76,778.00	\$ 82,609.00
D05	\$ 5,930.00	\$ 59,300.00	\$ 12,853.00	\$ 72,153.00	\$ 78,083.00	\$ 84,013.00
D06	\$ 6,029.00	\$ 60,290.00	\$ 13,167.00	\$ 73,457.00	\$ 79,486.00	\$ 85,515.00
D07	\$ 6,129.00	\$ 61,290.00	\$ 13,387.00	\$ 74,677.00	0	0